# SECTION 6

# 6.1 – 6.6 COMPETENCY REQUIREMENTS

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6.2	Professional Demeanor and Communications						
6.3	Cultural Diversity						
6.4	Racial Profiling						
6.5	Crime Prevention						
6.6	COP/POP						
List o	f Subtopics						
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Instru	uctions to FTOs						

## Note to Administrators

In order for POST to review and approve your agency's Field Training Guide, you MUST submit the following electronic files:

- 1) The POST FTP Approval Checklist (Form 2-230)
- 2) Your department's Policy & Procedure Manual
- 3) Your completed Guide (Volumes 1 & 2), including ALL competency requirements covered in Part 5, Sections 1–18.

## LIST OF SUBTOPICS

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- 6.2.03 Inappropriate Verbal Language/Communication
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- 6.6.01 Community/Problem Oriented Policing and Community Priorities
- 6.6.02 The Crime Triangle
- 6.6.03 Working with the Community to Solve Problems
- 6.5.04 Leadership in Community-Developed Problem Solving
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SECTION 6	COMMUNITY RELATIONS/PROFESSIONAL DEMEANOR	
	CHECK ONE ONLY: PHASE 1 PHASE 2	PHASE 3 PHASE 4 PHASE 5
Trainee	F	то

6.1	COMMUNITY RELATIONS	AND SERV	/ICE								
6.1.01	Agency Responsibilities										
	The trainee shall explain the agency's responsibilities to community service.										
Reference(s	5):						Case # (If a	pplicable)	Incident #		
	Received Instruction		Competency Demonstrat	Competency Demonstrated		Remedial Training			How		
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print	t full name	Date	Remediated?		
FTO:					Field Perform				Field Perform		
					Role Play				Role Play		
Trainee:					Written Test Verbal Test				Written Test		
Comments	(field will expand automatically)		•								

Additional Information:

6.1.01	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🗌 N/A
	UPD POLICY- COMMUNITY RELATIONS	

6.1.01 **Part B - Agency Training Details** (field will expand automatically)

6.1.02	Community Service									
	The trainee shall identify the agency's roles and responsibilities in providing community service. Those roles may include:									
	A. To protect life and property	G. Community partnerships, such as:								
	B. To maintain order	H. Community Oriented Policing Services (COPS)								
	C. Crime prevention	I. Police Athletic League/Police Activities League (PAL)								
	D. Public education	J. Drug Abuse Resistance Education (DARE)								

- E. Delivery of service
- F. Enforcement of laws

K. Any other agency-approved programs

Reference(s):     Case # (If applicable)     I									
	Received Instruction		Competency Demonstrated		How	Remedial Training		How	
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print	t full name	Date	Remediated?
FTO:					Field Perform				Field Perform Role Play
Trainee:					Written Test Verbal Test				<ul><li>Written Test</li><li>Verbal Test</li></ul>
Comments (field will expand automatically)									

## **Additional Information:**

6.1.02	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A

6.1.02 Part B - Agency Training Details (field will expand automatically)

#### 6.2 **PROFESSIONAL DEMEANOR AND COMMUNICATIONS** 6.2.01 **Professional Principles** The trainee shall identify the basic principles that generally apply to professions, and discuss how those principles relate to the profession of law enforcement. **Case #** (If applicable) Incident # Reference(s): **Received Instruction Remedial Training Competency Demonstrated** How How **Demonstrated? Remediated?** When completed, print full name Date When completed, print full name Date When completed, print full name Date Field Perform Field Perform FTO: Role Play Role Play Written Test Written Test Trainee: Verbal Test Verbal Test Comments (field will expand automatically)

6.2.01	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.2.01	Part B - Agency Training Details (field will expand automatically)	

#### 6.2.02 **Citizen Evaluations** The trainee shall explain the various methods by which citizens evaluate law enforcement agencies and their officers. Case # (If applicable) Incident # Reference(s): **Remedial Training Received Instruction Competency Demonstrated** How How Date **Demonstrated? Remediated?** Signature Signature Date Signature Date Field Perform Field Perform FTO: Role Play Role Play Written Test Written Test Trainee: Verbal Test Verbal Test Comments: Additional Information:

6.2.02	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.2.02	Part B - Agency Training Details (field will expand automatically)	

## 6.2.03 Inappropriate Verbal Language/Communication

The trainee shall identify verbal factors which could contribute to a negative response from the public, including:

- A. Profanity
- B. Derogatory remarks

C. Offensive terms regarding gender, race, ethnicity, sexual orientation, nationality, religion, and/or socioeconomic status

Reference(s):     Case # (If applicable)     In									Incident #
	Received Instruction When completed, print full name Date		Competency Demonstrated When completed, print full name Date		How Demonstrated?	Remedial Training When completed, print full name Date		Date	How Remediated?
FTO: Trainee:					Field Perform Role Play Written Test Verbal Test				<ul> <li>Field Perform</li> <li>Role Play</li> <li>Written Test</li> <li>Verbal Test</li> </ul>
Comments (field will expand automatically)									

## Additional Information:

N/A

**6.2.03 Part B - Agency Training Details** (field will expand automatically)

6.2.04	Inappropriate Nonverbal Language/Communication The trainee shall identify nonverbal factors which could contribute to a negative response from the public, including:									
	<ul><li>A. Officious and disrespectful attitude</li><li>B. Improper use of body language</li><li>C. Improper cultural response</li></ul>									
Reference(s	Case # (If applicable)     Incident #									
	Received Instruction		Competency Demonstrated		How	Remedial Training		How		
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print	full name	Date	Remediated?	
FTO:					<ul><li>Field Perform</li><li>Role Play</li></ul>				Field Perform	
Trainee:					<ul> <li>Written Test</li> <li>Verbal Test</li> </ul>				<ul> <li>Written Test</li> <li>Verbal Test</li> </ul>	
Comments	Comments (field will expand automatically)									

## **Additional Information:**

🛛 N/A

**6.2.04 Part B - Agency Training Details** (field will expand automatically)

6.2.05	Explaining Actions to Citizens									
	The trainee shall discuss why	it may be	beneficial to explain the reason	is for his/h	er actions to inquiri	ng citizens.				
Reference(s):     Case # (If applicable)     Incide										
	Received Instruction		Competency Demonstrated		How	Remedial Training		How		
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print full name Date		Remediated?		
FTO:					Field Perform Role Play Written Test				Field Perform  Role Play  Written Test	
Trainee:					Verbal Test				Verbal Test	
Comments (field will expand automatically)										
Additional	Information:									
6.2.05 Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)								🛛 N/A		

6.2.05 Part B - Agency Training Details (field will expand automatically)

## 6.2.06 Phone Communication

The trainee shall conduct phone conversations in a professional manner.

Reference(s	Reference(s):										
	Received Instruction		Competency Demonstrated		How	Remedial Training		How			
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, prin	t full name	Date	Remediated?		
FTO:					Field Perform				Field Perform		
Trainee:					<ul> <li>Written Test</li> <li>Verbal Test</li> </ul>				<ul><li>Written Test</li><li>Verbal Test</li></ul>		
Comments (field will expand automatically)											

Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
Part B - Agency Training Details (field will expand automatically)	
	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum) Part B - Agency Training Details (field will expand automatically)

## 6.2.07 Other Forms of Communication

The trainee shall demonstrate the ability to communicate with any segment of the public in such a way as to enhance police service and community attitudes toward the police. This may be demonstrated through:

D. Positive role modeling

E. Mentoring

- A. Community contacts
- B. Business contacts
- C. Community involvement
- **Case #** (*If applicable*) Incident # Reference(s): **Received Instruction Competency Demonstrated Remedial Training** How How **Demonstrated? Remediated?** When completed, print full name Date When completed, print full name Date When completed, print full name Date Field Perform Field Perform FTO: Role Play Role Play Written Test Written Test Trainee: Verbal Test Verbal Test Comments (field will expand automatically)

6.2.07	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.2.07	Part B - Agency Training Details (field will expand automatically)	

6.3.01

#### 6.3 **CULTURAL DIVERSITY** 6.3.01 **Community Cultures** The trainee shall explain how the culture of the community can have an affect on the community's relationship with his/her agency. **Case #** (If applicable) Incident # Reference(s): **Received Instruction Competency Demonstrated Remedial Training** How How **Demonstrated? Remediated?** When completed, print full name Date When completed, print full name Date When completed, print full name Date Field Perform Field Perform FTO: **Role Play** Role Play Written Test Written Test Trainee: Verbal Test Verbal Test Comments (field will expand automatically) **Additional Information:** N/A

Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)

6.3.01 **Part B - Agency Training Details** (field will expand automatically)

6.3.02	<b>Cultural Motivations and Biases</b> The trainee shall identify cultural motivations and biases that may affect professional ethics.									
Reference(s):     Case # (If applicable)     Incl										
	Received Instruction		Competency Demonstrated		How	Remedia	al Training	•	How	
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, prin	t full name	Date	Remediated?	
FTO:					Field Perform				Field Perform	
Trainee:					<ul> <li>Written Test</li> <li>Verbal Test</li> </ul>				Written Test Verbal Test	
Comments (field will expand automatically)										
Additional	Information:									
6.3.02 Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)								🛛 N/A		

**6.3.02 Part B - Agency Training Details** (field will expand automatically)

#### 6.3.03 **Increasing Trust within Communities** The trainee shall assess and explain ways in which he/she can increase the trust of the community he/she serves. Case # (If applicable) Incident # Reference(s): **Received Instruction Competency Demonstrated Remedial Training** How How **Demonstrated?** When completed, print full name **Remediated?** When completed, print full name Date When completed, print full name Date Date Field Perform Field Perform FTO: Role Play Role Play Written Test Written Test Trainee: Verbal Test Verbal Test Comments (field will expand automatically) Additional Information:

6.3.03	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.0.00		
6.3.03	Part B - Agency Training Details (field will expand automatically)	

6.4	RACIAL PROFILING								
6.4.01	Racial Profiling Prohibited and Damaging The trainee will review and discuss Penal Code 13519.4, which states in part, "Racial profiling is the practice of detaining a suspect based on a broad set of criteria which casts suspicion on an entire class of people without any individualized suspicion of the particular person being stopped." The trainee shall recognize that racial profiling:								
	<ul> <li>A. Is prohibited by law</li> <li>B. "Presents a great danger to the fundamental principles of a democratic society"</li> <li>C. "Is abhorrent and cannot be tolerated"</li> <li>D. Causes community distrust and harms police relations with the community</li> <li>E. May have legal consequences</li> </ul>							with the	
Reference(	Reference(s):     Case # (If applicable)     Incident #								
	Received Instruction	Date	Competency Demonstrate When completed, print full name	ed Date	How Demonstrated?	Remedial Training When completed, print full name Date		How Remediated?	
FTO: Trainee:					Field Perform Role Play Written Test Verbal Test			Field Perform     Role Play     Written Test     Verbal Test	
Comments	(field will expand automatically)	1		1	1				

### Additional Information:

6.4.01	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A

6.4.01 Part B - Agency Training Details (field will expand automatically)

#### 6.4.02 **Profiling Behavior** The trainee shall explain why effective police work profiles a person's behavior and not a person's race. **Case #** (*If applicable*) Incident # Reference(s): **Remedial Training Received Instruction Competency Demonstrated** How How Date **Demonstrated?** Date **Remediated?** Signature Signature Date Signature Field Perform Field Perform FTO: Role Play Role Play Written Test Written Test Trainee: Verbal Test Verbal Test Comments: Additional Information:

6.4.02	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.4.02	Part B - Agency Training Details (field will expand automatically)	

## 6.4.03 Constitutional Amendments

The trainee shall explain the 4th Amendment and 14th Amendment of the U.S. Constitution and how they define law enforcement activities that pertain to racial profiling.

Reference(s):									Incident #
	Received Instruction When completed, print full name	Date	Competency Demonstrated When completed, print full name Date		How Demonstrated?	Remedial Training When completed, print full name Date		How Remediated?	
FTO: Trainee:			when completed, print fair haine		Field Perform Role Play Written Test Verbal Test	when completed, prin			Field Perform Role Play Written Test
Comments (field will expand automatically)									

6.4.03	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.4.03	Part B - Agency Training Details (field will expand automatically)	

## 6.4.04 Community History

The trainee shall discuss how the history of the community can have an affect on the community's relationship with his/her agency.

Reference(	Reference(s):     Case # (If applicable)     In									
	Received Instruction When completed, print full name	Date	Competency Demonstrat When completed, print full name	ed Date	How Demonstrated?	Remedial Training When completed, print full name Date		How Remediated?		
FTO: Trainee:					Field Perform     Role Play     Written Test     Verbal Test			Field Perform     Role Play     Written Test     Verbal Test		
Comments (field will expand automatically)										

6.4.04	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🖂 N/A	
6.4.04	Part B - Agency Training Details (field will expand automatically)		

6.4.05

6.4.05	Agency Policy								
	The trainee shall review and	be able to	summarize the agency's policy	regarding r	acial profiling.				
Reference(s):     Case # (If applicable)     Inci									Incident #
	Received Instruction		Competency Demonstrat	ed	How	Remedia	al Training		How
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, prin	t full name	Date	Remediated?
FTO:					Field Perform Role Play				Field Perform Role Play
Trainee:					Written Test Verbal Test				Written Test Verbal Test
Comments	Comments (field will expand automatically)								
Additional	Information:								
6.4.05	D5 Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)								🗌 N/A
	UPD POLICY- BIAS-BASED POLICING								

**Part B - Agency Training Details** (field will expand automatically)

6.4.06	Focusing on Behavior The trainee shall demonstrat	te the abilit	y to perform effective police w	ork focusir	ng on behavior rathe	r than race.			
Reference(s):     Case # (If applicable)     Incident #								Incident #	
	Received Instruction		Competency Demonstrat	ted	How	Remedia	I Training		How
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print	full name	Date	Remediated?
FTO: Trainee:					<ul> <li>Field Perform</li> <li>Role Play</li> <li>Written Test</li> <li>Verbal Test</li> </ul>				<ul> <li>Field Perform</li> <li>Role Play</li> <li>Written Test</li> <li>Verbal Test</li> </ul>
Comments	Comments (field will expand automatically)								
Additional	Additional Information:								
6.4.06	5.4.06 Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)								

6.4.06	Part B - Agency Training Details (field will expand automatically)

6.5.01

6.5	<b>CRIME PREVENTION</b>								
6.5.01	Citizen Support								
	The trainee shall demonstrat	e the know	ledge and skills necessary to ga	ain citizen s	support and particip	ation in the prevent	ion of crim	e.	
Reference(s):     Case # (If applicable)     Incide							Incident #		
	Received Instruction		Competency Demonstrat	ed	How	Remedia	l Training		How
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print	t full name	Date	Remediated?
FTO:					Field Perform				Field Perform
					Role Play				Role Play
Trainee:					Written Test				Written Test
					Verbal Test				Verbal Test
Comments	(field will expand automatically)								
Additional	Information:								

Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)

6.5.01 Part B - Agency Training Details (field will expand automatically)

🛛 N/A

6.5.02		e trainee shall give examples of general forms of crime prevention, including:						
	<ul> <li>A. Advice concerning mechanical and electronic devices (alarms, locks, and target hardening)</li> <li>B. Control of conditions (lighting, access, and architecture)</li> <li>C. Public awareness</li> <li>D. Property identification (marking, engraving, etc.)</li> <li>E. Neighborhood watch programs</li> </ul>							
Reference(s	;):						Case # (If applicable	) Incident #
	Received Instruction Competency Demonstrated			ed	How	Remedia	al Training	How
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print	t full name Date	Remediated?
FTO: Trainee:					Field Perform  Role Play  Written Test  Verbal Test			Field Perform Role Play Written Test Verbal Test
Comments	(field will expand automatically)							

6.5.02	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🖂 N/A
6.5.02	Part B - Agency Training Details (field will expand automatically)	

6.6	COMMUNITY-ORIENTED/PROBLEM-ORIENTED POLICING (COP/POP)							
6.6.01	Community/Problem Orient	ed Policing	and Community Priorities					
	The trainee shall review and on specific violations, crimes		e agency's concept of communit stances.	y/problem	-oriented policing a	s it relates to community prior	ities and n	eeds, focusing
	Received Instruction		Competency Demonstrat	ed	How	Remedial Training		How
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print full name	Date	Remediated?
FTO:					<ul><li>Field Perform</li><li>Role Play</li></ul>			Field Perform
Trainee:					<ul> <li>Written Test</li> <li>Verbal Test</li> </ul>			<ul> <li>Written Test</li> <li>Verbal Test</li> </ul>
Comments	(field will expand automatically)							
Additional	Information:							

6.6.01	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.6.01	Part B - Agency Training Details (field will expand automatically)	

## 6.6.02 The Crime Triangle

The trainee shall explain the crime triangle (offender, victim, and location).

Reference(s):     Case # (If applicable)								Incident #	
	Received Instruction	Received Instruction Competency Demonstrated				Remedial Training		How	
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print	t full name	Date	Remediated?
FTO:					Field Perform				Field Perform Role Play
Trainee:					<ul><li>Written Test</li><li>Verbal Test</li></ul>				<ul><li>Written Test</li><li>Verbal Test</li></ul>
Comments (field will expand automatically)									

6.6.02	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.6.02	Part B - Agency Training Details (field will expand automatically)	

#### 6.6.03 Working with the Community to Solve Problems The trainee shall describe the advantages of working with the community to find solutions to problems related to community safety and quality of life issues. Case # (If applicable) Incident # Reference(s): **Received Instruction Remedial Training Competency Demonstrated** How How When completed, print full name Date When completed, print full name Date Demonstrated? When completed, print full name Date **Remediated?** Field Perform Field Perform FTO: **Role Play** Role Play Written Test Written Test Trainee: Verbal Test Verbal Test Comments (field will expand automatically) Additional Information: N/A 6.6.03 Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)

**6.6.03 Part B - Agency Training Details** (field will expand automatically)

6.6.04	Leadership in Community-Developed Problem Solving The trainee shall demonstrate leadership in facilitating, assisting, and motivating community members to develop solutions to their problems.								
Reference(	Reference(s):     Case # (If applicable)     Incident #								Incident #
	Received Instruction		Competency Demonstrat	ed	How	Remedia	dial Training		How
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print	full name	Date	Remediated?
FTO:					Field Perform				<ul><li>Field Perform</li><li>Role Play</li></ul>
Trainee:					Written Test Verbal Test				Written Test Verbal Test
Comments (field will expand automatically)									
Additional	Additional Information:								

6.6.04	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.6.04	Part B - Agency Training Details (field will expand automatically)	

6.6.05	Problem-Solving Model
	The trainee shall explain the agency's problem-solving model [e.g., The SARA Model (Scanning, Analysis, Response and Assessment)], and be able to:

A. Learn the service needs and demands in their patrol area

- D. Develop plans with citizens to address crime and disorder problems
- B. Devise ways to manage information gathered from various community sources
- C. Learn how to identify crime and disorder problems, and distinguish them from incidents
- E. Work with citizens to assess the results of their efforts

Reference(s):     Case # (If applicable)								Incident #	
	Received Instruction		Competency Demonstrated		How	Remedial Training		How	
	When completed, print full name	Date	When completed, print full name	Date	Demonstrated?	When completed, print	full name	Date	Remediated?
FTO:					<ul> <li>Field Perform</li> <li>Role Play</li> <li>Written Test</li> </ul>				Field Perform  Role Play  Written Test
Trainee:					Verbal Test				Verbal Test
Comments (field will expand automatically)									

## Additional Information:

6.6.05	Part A - Reference Agency Policies/Procedures, if applicable (600 characters maximum)	🛛 N/A
6.6.05	Part B - Agency Training Details (field will expand automatically)	

## See next page for Attestation

## Part 5 – Section 6: Community Relations/Professional Demeanor

## **ATTESTATION FOR SECTION 6**

## TO ENTER YOUR ELECTRONIC SIGNATURE:

- Export your file as a PDF. (Go to File > Export > Create PDF/XPS Document)
- Click on "Fill & sign" > Click on "Sign" icon at top of page > Click on "Add signature"
- Click on the "Image" icon > Click "Select image" > Locate your signature file > Click "Apply" to place your signature.
- Enter your full name next to your signature.

**YOUR ELECTRONIC SIGNATURES VERIFY** that the Field Training Officer (FTO) and Trainee attest to the following:

- 1. The FTO(s) provided all instruction, training, and related feedback/comments to the Trainee in accordance with the agency's training requirements for this portion of the Field Training Program.
- 2. The Trainee demonstrated all competencies required for this portion of the Field Training Program.
- 3. If remedial training was performed, the results were reviewed by the appropriate FTO(s) and accepted by the Trainee.
- 4. The final evaluation of the Trainee's performance for this portion of the Field Training Program were approved by the FTO(s) and accepted by the Trainee.

Primary Field Training Officer:	Χ	Print Full Name:		
-				
Trainee:	X	Print Full Name:		

**IMPORTANT:** After signing the Attestation, the file will be "locked" and **CANNOT BE MODIFIED**. If you need to make changes, both signatures must be removed and re-entered after the final revisions have been made.

**To remove the electronic signature:** Click on the signature > Click on the trash icon.

## See the following pages for Instructions to Administrators and FTOs

## How to Complete Part 5 (Sections 1–18)

## **INSTRUCTIONS TO ADMINISTRATORS**

**VOLUME 2 OF THE FIELD TRAINING GUIDE CONSISTS OF 18 SECTIONS WHICH MAKE UP PART 5.** Each section is provided as a separate file on the POST website (https://www.post.ca.gov/field-training--police-training.aspx). Prior to submitting your FTP Guide to POST for review, you must complete all 18 sections and include them as part of your Guide.

- 1. Set up: Keep an unchanged copy of each section file as a master for reference. Make a copy of the file to use for your agency-specific entries.
- 2. *Front cover* (*optional*): To keep a hard copy of Volume 2 for internal use, you can add your agency name and date to the front cover.
- 3. For each section (1–18):
  - a. Open the applicable file and add your agency name and date to the header on page 1. (DO NOT change any other headers or footers or alter any other sections of the file.)
  - b. Below each table:

*Part A:* Enter applicable references from your agency's Policies & Procedure Manual. *Part B:* Enter your agency's training details.

- 4. *After completing ALL sections (1–18),* you MUST submit the following materials via flash drive, CD, or DVD to POST for review and approval (do not send printed copies):
  - 1) Your completed FTP Guide
  - FTP Approval Checklist (<u>POST Form 2-230</u>) NOTE: Guides submitted without this form *will NOT be reviewed*.
  - 3) Your Department's Policy & Procedure Manual
- 5. MAIL YOUR ELECTRONIC MEDIA TO:

Commission on POST 860 Stillwater Road, Suite 100 West Sacramento, CA 95605 Attn: Basic Training Bureau (BTB)

6. You will receive status notification within 90 days from the date received.

See next page for Instructions to Field Training Officers

## How to Complete Part 5 (Sections 1–18)

## **INSTRUCTIONS TO FIELD TRAINING OFFICERS (FTOs)**

**VOLUME 2 OF THE FIELD TRAINING GUIDE CONSISTS OF 18 SECTIONS WHICH MAKE UP PART 5.** Each section has been customized by your agency administrator(s) to include references to policies and procedures and training details to meet your agency's Field Training Program requirements. Each file is provided as a separate file. For each section (1–18), complete all tables for each topic.

- 1. Set up: Keep an unchanged copy of each section file as a master for reference. Make a copy of the file to use for your training sessions.
- 2. Tracking your training sessions:
  - a. Upon completing each competency, enter the FTO and trainee names and dates, and how the competency was demonstrated, into the applicable tables.
  - b. Enter any note-worthy comments related to the trainee's performance.
- 3. If trainee requires remedial training:
  - c. Enter the FTO and trainee names and dates, and how the competency was remediated, to show that each competency was completed.
  - d. Enter any additional note-worthy comments related to the trainee's performance.
- 4. *Attestation:* After all competencies have been performed, including any remedial training, the primary FTO and Trainee MUST enter their electronic signatures on the Attestation page (see instructions) to verify that the Trainee has completed this portion of the Field Training Program.

**End Section**